

Employment Application

Position Desired	<input type="checkbox"/> Driver	<input type="checkbox"/> Equipment Operator	<input type="checkbox"/> Laborer	<input type="checkbox"/> Mechanic	Date _____/_____/_____
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Personal Information

Last Name	First Name	Middle	Social Security #
Address			Home Phone Number
City	State	Zip	Cellular Phone Number
Have you ever applied for employment with us before? If yes: Month & Year			Other Contact Number
Are you available for full-time work? If no, please explain:			Pay Expected
Are you legally eligible for employment in the United States?			When will you be available to begin work?

Please indicate the type of work for which you are applying:	* If applying for summer only, please specify beginning and ending dates you would be available for work:
<input type="checkbox"/> Full-time year round	Beginning Date Available _____/_____/_____
<input type="checkbox"/> Full-time seasonal	Ending Date Available _____/_____/_____
<input type="checkbox"/> Part-time summer only *	
<input type="checkbox"/> Part-time seasonal	

Education

Type of School	Name & Location of School	Course of Study	# Years Completed	Did you Graduate?	Honors Received
High School					
Trade, Business, or Technical					
College or University					
Other (explain)					

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Please state briefly why you want to work for

I understand and agree that:

1. Business needs may at any time make the following conditions mandatory; overtime, travel.
2. Employment with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause.
- 3.
- 4.
- 5.

I have read and understand the above; I also certify that answers given herein are true and complete to the best of my knowledge.

Applicant's Signature: **X** _____ Date ____/____/____

An Equal Opportunity, Affirmative Action Employer

Applicant Survey Form

Last name	First name	Middle initial(s)
<hr/>		
Date	Position(s) for which you are applying	

Please read carefully:

As an affirmative action employer, we must monitor our equal employment opportunity and affirmative action program, and report the results to government agencies. Please help us gather this information by identifying your sex, race or ethnicity, and disability status on this form.

Providing this information is **completely voluntary**. If you choose not to provide some or all of this information, you will not be subject to any negative or adverse treatment.

The information you provide will be used **only** to monitor our compliance with equal opportunity laws and regulations and *for no other purpose*. * When we receive this form, we will immediately place it in a confidential file separate from your application. If you wish, you may mail this form to us in an envelope separate from the one that contains your application.

Race/Ethnicity – Select one or more

- American Indian or Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American: A person having origins in any of the black racial groups of Africa.
- Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Disability - Are you a person with a disability?

- Yes
- No

Sex – Select one

- Female
- Male

* **This form is not used for employment decisions.** If you have a disability and need an accommodation so that you can perform the duties of the job for which you are applying, please notify us in some other manner.